Micro Housing Finance Corporation Limited Check List for New Joinee File

A)	Personal Documents	Status	Due Date
1	Work experience certificate from past & present employers		
2	Relieving certificate		
3	Last drawn salary certificate / pay slips (3 months)		
4	Professional Reference certificate		
5	Social Reference certificate		
6	Birth-date proof		
7	Physical fitness certificate from certified medical practitioner		
8	Blood group certificate		
9	Passport size color photographs (Self 2 nos, Spouse 1 nos, Child 1 nos)		
10	PAN card & Aadhar Card		. E
11	Qualification Certificates & Marksheets (Graduation, Post Graduation)		
12	Latest CV		
B)	MHFC Documents	Status	Due Date
1	New Joinee Detailed Form		
2	Joining Booklet Complete		
3	Staff Requisition Form		
C)	Joining Formalities	Status	Due Date
1	Document Verification		
2	Induction Presentation		
3	Introduction		
4	Introduction Mail		ψ.
5	ID Card issued		
6	Visiting Card issued		
7	Insurance formalities completed		
8	PF Formalities		
9	E mail ID Creation & other IT Access		
10	Stationary Kit issued		
11	Mobile Phone Issuance		

Submitted by

Name:	NAREMORA KUMAR SAHU
Signature:	W-

Micro Housing Finance Corporation. New Joinee Form

Micro Housing Finance Corporation Limited ("MHFC") was incorporated on May 16, 2008 with the objective to provide housing finance for lower income households (mostly in the informal sector) in urban India. One of the issues stalling the development of low income housing is the lack of finance available to lower income households (especially those without documentation to prove incomes) to buy such homes. MHFC was set up to specifically address this gap.

Position:	EXECUTIVE		
Location	CHAMTITISGARH		

Department:	SALES
Source:	

Name:	MARENDRA KUMARSAH
Date Of Birth:	20/07/1988
Gender:	MALE
Email Address	nagendrakumar, Saha 990

Age:	31 YEAR	
Blood Group:	AB+	
Religion:	HINDU	

Correspondence Address

ADARSH NAGAR VINAYAK STREET NO. 9, WARD. NO. 27, MOWA RAIPUR C.G. 492001

AND SECRETARY SECTION AND SECTION ASSESSMENT	A -
Mobile:	9713466460

Permanent A	١dd	ress
-------------	-----	------

VILC+ POST- DEWARTILDA, THANA - KHARORA DIST. RAIPUR C.G. 493225

Phone:

Alternate No.	9977082074
---------------	------------

Education Details

Education Details							
Degree/ Diploma	From (MM/YY)	To (MM/YY)	Subject	Institute/ University	% / CGPA		
SSC	July 12002	03/2003	MENDE, CHELISHS.		313/1		
HSC	JU11/2004	03/2005	HIE PHY CHE	CG BSE RASPUE	- 1 - /.		
BSC. FINAL.	July /2010	007.12011	TERSU RAS	PT. R.SU. RAZPUR,	53.33t.		

Achievements/ Special awards during Academics

Employement Details

Company	From To (MM/YY)		Designation	Reporting to	стс	
IBHF.LTD.	19/12/2017	13/12/2018	5.5.0.	SHYAN JHA	220000	
RHFPC.	14/03/2019	6610112020	R,M	SATESH SZAHA	255000	
				× 1 2		

Micro Housing Finance Corporation. New Joinee Form **Family Details** Relation Name **Date of Birth Profession Details** MR. MELA RAM SAMU 01/01/1943 TEACHER Father SMF. FAGBATE SAMU 01/01/1950 HOUSE WIFE Mother MENKA SAHU 15/08/1989 HOUSE WIFE Spouse AARAY HYA SAHO 18/10/2016 Child 1 STUDENT Child 2 **Medical History** References Name Company Designation **Contact Number** E Mail ID KAUSHAL SHAKMIA ROHA HOUSDAY Rim 7987464163 Previous Company Work Profile/ Job Role Languages Known Languages Speak Read Write HINDI YES YES YES YES ENGLISH YES YES Bank Details(Only in case of joining) NARENDRA KUMAR Account Holder HDFC BANKLID. Bank & Branch Name: SAHU Name: KAYABANDHA BRANCH 50100163543662 Bank Account No: HDFC0009362 IFSC Code: Other Details CXEPS5161B PAN Card No.

HR Remarks

Micro Housing Finance Corporation Limited Joining Report

To,				
HR Head,				
Micro Housing Fina	ance Corporation.			
Mumbai,				
Dear Sir/Madam,				
	Na (2000) 20 (200) 20 (20		1	
	the offer letter date			
EXECUTIVE	, at our <u></u> ,	HATTISGI	ORE location	with effect from
10/01/202				
Regards,				
	A			
Employee Name: _	NARENDRA	KUMAR	SAHU	
Signature: _	SV			

Micro Housing Finance Corporation Limited 9 D Card and Bank Details



Name:	NARENDRA KUMAR SAMU
Address:	ADARSH NAGAR VINAYAK STREET NO- 09, WARD NO- 27, MOWA RAIPUR C.G.
Contact No.:	9713466460
Blood Group:	AB +ve
Designation:	SALES - EXECUTIVE
E mail Address	narendrakumar. Sahu 99@ gmail. com.
Emergency Contact Number	9753082278

I hereby authorize MHFC Ltd. to deposit my salary in my bank account with the following details.

Account Holder's Name	MARENDRA KUMAR SAHU
Bank Name & Branch	HDFC BANK, KAYABANDHA
Account Number	50100163543662
IFSC Code	HDFC0009362

Signature:

(FORM 2 REVISED)

Nomination and declaration form for unexempted/exempted establishments

Declaration and Nomination Form under the Employees Provident Funds and Employees Pension Schemes(Paragraph 33 and 61 (1) of the Employees Provident Fund Scheme 1952 and Paragraph 18 of the EmployeesPension Scheme 1995)

1	Name	(IN	RI	OCK	I FTTFR9	:1

NARE	NDRA KUMA	RSANU
Name Father's / Husband	's NameSurname 🖵 🏲	OR. MELA RAM SAHU.
2. Date of Birth:	20/07/1988	3. Account No: <u>501001635 43</u> 662
4. *Sex (Male/ Female)	MALG	5. Marital Status: YES
6. Address Permanent /	VILL+ POST-	DEWARTILDA, THANA-KHARORA
Temporary :	DIST- RAZ	PUR, 493225, C.G.

PART - A (EPF)

I hereby nominate the person(s)/cancel the nomination made by me previously and nominate the person(s) mentioned belowto receive the amount standing to my credit in the Employees Provident Fund, in the event of my death.

Name of the Nominee (s)	Address	Nominee's relationship with the member	Date of Birth	Total amount or share of accumulations in Provident Funds to be paid to each nominee	If the nominee is minor name and address of the guardian who may receive the amount during the
MENKA	VIEL+ POST	Spouse	72/68/89 68/89/57	100%.	minority of the nominee
SAMU	DEVIDETKU) FHON-ICHRO DIST-RALPUE	off.			

- 1 *Certified that I have no family as defined in para 2 (g) of the Employees Provident Fund Scheme 1952 and should lacquire a family hereafter the above nomination should be deemed as cancelled.
- 2. * Certified that my father/mother is/are dependent upon me. Strike out whichever is not applicable

Signature/or thumb impression of the subscriber

PART – (EPS) Para 18

I hereby furnish below particulars of the members of my family who would be eligible to receive Widow/Children Pension in the event of my premature death in service.

Sr. No	Name & Address of the Family Member		Relationship with the member
(1)	(2)	(3)	(4)
1.	MR. MELA RAM SA4U	77 YEAR	FATHER
2	SMI. FAGBAIL SAHU	FOYEAK	MOTHER
(3)	MENKA SAHU	30 YEAR	SPOUSE

Certified that I have no family as defined in para 2 (vii) of the Employees's Family Pension Scheme 1995 and should I acquire a family hereafter I shall furnish Particulars there on in the above form.

I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2 (a) (i) & (ii) in the event of my death without leaving any eligible family member for receiving pension.

Date of Birth	Relationship with member
15/08/1989	Spouse

Date 10/01/2020

Signature or thumb impression of the subscriber

	BY EMPLOYER on has been signed / thumb impressed before me
	ead the entries / the entries have been read over to
and got committed by miny her.	
Description	
Date :	Signature of the employer or other authorised officer of the establishment
Name & address of the Factory /Establishment	Place :
	Date :

FORM 'F'

See sub-rule (1) of Rule 6

Nomination

To,
Micro Housing Finance Corporation. (Address)

I, Shri/ Shrimati/Kumari NARENDRA KUMAR SAHU

(Name in full here)

whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).

- 2. I hereby certify that the person(s) mentioned is/are a member(s) of my family within the meaning of clause (h) of Section 2 of the Payment of Gratuity Act, 1972.
- 3. I hereby declare that I have no family within the meaning of clause (h) of Section 2 of the said Act.
- 4. (a) My father / mother /parents is/are not dependent on me.
 - (b) My husband's father/mother/parents is/are not dependent on my husband.
- 5. I have excluded my husband from my family by a notice dated the to the controlling authority in terms of the proviso to clause (h) of Section 2 of the said Act.
- 6. Nomination made herein invalidates my previous nomination.

Nominee(s)

Name in full with full address of nominee(s) (1)	Relationship with the Employee (2)	Age of nominee (3)	Proportion by which the gratuity will be shared (4)
(1) MENKA SAHU	MIFE	30 YEAR	
(2) MR. MELARAM SANU	FATHER	TAYEAR	a = 5
(3) STTT. FAGBATI SAIN	MOTHER	76 YEAR	
(4) AARADHYA SAHU	DAUGHER	3 Y EAR	
VETP DEWAR TILDA THAT KHAKORA DIST-RAZPUK			

Statement

- 1. Name of employee in full NARENDRA RUMAR SAHU
- 2.Sex MALE
- 3. Religion _ MINDU
- 4. Whether unmarried/married/widow/widower MARRIED
- 5.Department/Branch/Section where employed _
- 6.Post held with Ticket No. or Serial No., if any -
- 7. Date of appointment __ 10/02/2020

	HARORA Sub-division: KHARORA
Post Office: PEWARTICDA District:	
Place: RAIPUR	
Date: 10/01 /2020	Signature/Thumb-impression of the Employee
Declara	ation by Witnesses
Nomination signed/thumb-impressed be	efore me
Name in full and full address of witness	ses. Signature of Witnesses.
1.	1
2	2
Certified that the particulars of the abov	ate by the Employer re nomination have been verified and recorded in
Certified that the particulars of the aboven in the case of the aboven in the case of the aboven in the case of th	re nomination have been verified and recorded in Signature of the employer/Officer
Certified that the particulars of the aboven this establishment.	re nomination have been verified and recorded in Signature of the employer/Officer
Certified that the particulars of the above this establishment. Employer's Reference No.,	Signature of the employer/Officer authorised
Certified that the particulars of the above this establishment. Employer's Reference No., if any:	Signature of the employer/Officer authorised Designation: Name and address of the establishment or
Certified that the particulars of the above this establishment. Employer's Reference No., if any: Date:	Signature of the employer/Officer authorised Designation: Name and address of the establishment or

Note.—Strike out the words/paragraphs not applicable

12 | Page

EMPLOYEE VERIFICATION FORM

PERSONAL INFORMATION

*(Please ensure all details are filled out and in capital letters only)

*Employment History (Please mention details of your last organization)

If you have been employed through	an agency please mention th	e details in bel	ow agency details co	lumn	
Complete Registered Name of Last E	mployer: ~ ROHA HI	U.SING			40PNO-206,
FINANCE PUT L	iD.		2nd FLOO	K, LAL GANG	A BUSZNESS
Can a reference be taken now? Yes / No		PARK, NH43, PACHPEDS NAKA			
If not, then please provide a date :	-		RAIPUR	, 49200L	
Telephone No	Employee Code/No	Designation	RELITION -	Department: - 5P	150
9713466460	Rohal 436	SHIP P	DAMAGER	- 519	CES
Employment Period					
	3/2019		End Date: 06	101/2020	Till date : Yes / No
Supervisor / Manager's Name 🛥	SATISH SIM	VHA	Supervisor / Manag Supervisor / Manag	ger's Contact No: 🧣 🎖 ᢃ ger's Email ID:	3931 2838
HR Name:			HR Contact No : HR Email ID:		
Reasons for Leaving :					
Full and final Settlement completed Y	es / No:		14		
If No , then when will the same be co	mpleted:				
				mpany details (If Tempor	ary or contractual) :
Last Salary Drawn Permanent	Full Tim	e	(Name , address an	d employee code)	
		200			
OTemporary	0				
Ocontractual	O Part Time	e			
Please tick mark the documents subm	itted for this employment if in	last 5 years			
O Service Certificate	W N		<u> </u>		
0	Relieving Letter	Offer lett	er OA	ny Other	
ONone			(Pleas	se specify)	

Current Address	Permanent Address
ADARSH NAGAR VINAYAK STREET NO-09, WARD NO: 27, MOWA, RAIPUR C.G. 492001	VILLY POST - DEWARTILDA, THANA - 14 HA RORA DIST - RAIPUR L.g. 493225

DECI	ARATION AND AUTHORIZATION- Letter of	of Authorization
	To whomsoever it may conce	rn
employment and to conduct have information relevant liability on account of such	and its representative to verify information p t enquires as may be necessary, at the company' to this enquiry to disclose it to and or it disclosure. In case the organization finds any information and the job offer wo	s discretion. I authorize all persons who may s representative. I release all persons from ormation contrary to that provided by me, I
Cieme di	æ.	
Signed:	1270	
Name in Block Capitals: Date of Birth:	NARENDRA KUMAR SAHU	
Date:	20/07/1988	
Dutc.	10/01/2020	
MANDATORY DOCUMEN	T CHECKLIST	
EMPLOYMENT PROOF-		
	ent certificate or apprisal letter (which has the dhar Card / Voting Card / Driving License)	current break up)
Name: NARENI	ORA KUMAR SAHU	
*Signature:		Date: 16/01/2020

Chanakyapuri, New Delhi-110021

MHFC will ensure that the provisions of PMLA Rules framed and the Foreign Contribution and Regulation Act, 1976, wherever applicable, are adhered to strictly.

Declaration

I confirm that I have read and understood and agree to abide by the contents of the attached document.

In case of any violation, non-adherence to the said document, you shall be entitled to take such action against me as you may deem appropriate.

Signed on this FRIDAY day of JANUARY 20 20

Signature

Name - NARENDRA KUMAR SAHU

Micro Housing Finance Corporation Limited ("MHFC") Information Technology & Systems

Name:	NARENDRA KUMAR	Date of Joining:	10/01/2020	
Designation	EXECUTIVE	Date of Birth	20/07/1988	
Department		Email ID - maron	retrakumers. Sahugg	Damei Jom
Location:	Manufacture and the second sec	Contact number	9713466460	

Official Email ID	
Drive Access	
	all@mhfcindia.com
Groups linked to	

Allocation

Laptop	
Mobile Phone	
Sim Card	
Applications	
Eze Tab	
Printer	
Others	

I hereby take responsibility of all the company assets, allocated to me and authorize company to deduct the damages incurred on any of these assets from my Salary. I will return all the company owned assets to company at the time of exit from the company.

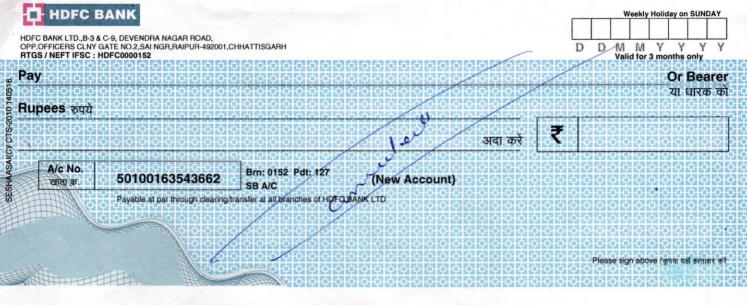
Employee: Signature:

I hereby authorize MHFC Ltd. to deduct PF (employee's contribution) from my salary and deposit it in my Provident Fund account.

Name: - NARENDRA KUMAR SAHU

Signature Sur

	Required Information					
Employee Information:	Details	Other Information:				
	NARENDAA KUMAR SAHU	Have Previous Employer if Yes please fill up the				
Name of Employee.		details below.				
Name of Father/ Husband.	MR. MELARAM SAI					
Date of Birth	2010711988	Previous Insurance No				
Marital Status:	yes	Name of the Employer				
Carr		Address (the Employee				
Sex.	MARSH HAGAR	Address of the Employer				
Present Address	VENAYAK STREET	State/ District/ with Pin Code.				
	MO'S, WIARD -27					
Name/ Address / Mob. No.	MOWA RASPUR					
State/ District/ with Pin Code.	492001					
	VEAP - DEWARTE					
	THAMA - KHARORA					
Permanent Address	DIS. RAIPUR	2				
Name/ Address / Mob. No.	0.60					
State/ District/ with Pin Code.	493225					
Name of Nominee	MENKA SAHU					
Relationship with Nominee	SPOUSE					
Date of Birth of Nominee	15/08/1989					
	VITP- DEWARTIL	PA,				
	THA- KHARORA					
Address of Nominee	DIST- RAZPUR'C	c1.				
Family Particulars of Insured	409 22	a == 1				
Person		* n				
Name & Relationship	MELARAM SANO	- FATHER				
DOB	01/02/1942					
Name & Relationship	FAGBASE SATIO	- MOTHER				
DOB	01/01/1950					
Name & Relationship	PARADHYA SPA	IV - DAUTHER				
DOB	18/10/2016					
Name & Relationship		ARSAHU- BROTHER				
DOB	31/12/1982					
Details of Bank Accounts of		, , , , ,				
Insured Person	MENKA SAHU	4				
Bank Name	CENTRAL BANK	FINDIA, GITPURI				
Branch Name	GITPURI					
IFSC Code of Branch	CBI HO 282780					
Account number	3413251401	"				



Weekly Holiday on SUNDAY



Dr. Tarachand T. Phatnani M.B.B.S.

Regd. No. 6497

0

2226087, 2255088 (R) 094255-11987, (M) 93009-7083 Adresh Bazar, Vivekanand Ashram,

RAIPUR - 492001 (C.G.)

Geeta Nagar, Choubey Colony, Resi

RAIPUR - 492001 (C.G.)

Time: Morning - 9 to 1 P.M., Evening - 5 to 9 P.M.

े न्द्रीय सरकारी कर्मचारियों के लिए मान्यता प्राप्त अधिकृत चिकित्सक

Date 9/1/2020.

Ceshph Colf and In Namhakum Sahr. 31 y 8/0 8h Molaran tak han ben exemuel leg me T. He at Journel & be full fil (Physly J+MenCy). He is not suft four any Commible driese. His Mind Guf 6 AB + M.

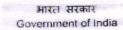
allulus

Dr. TARACHAND PHOTWANI REG. NO.-6497, RAIPUR (C.G.)



SAL







नरेन्द्र कुमार साहू Narendra Kumar Sahu जन्म तिथि/DOB: 20/07/1988 पुरुष/ MALE



7359 2223 1356

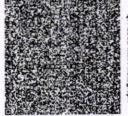
मेरा आधार, मेरी पहचान



भारतीय विशिष्ट पहचान प्राधिकरण Unique Identification Authority of India

पता: S/O मेला राम साहू, आदर्श नगर विनायक स्ट्रीट न. 09, वॉर्ड न. 27, मोवा, रायपुर, रायपुर, छत्तीसगढ़ - 492001

Address: S/O Mela Ram Sahu, adarsh nagar vinayak Street no. 09, ward no. 27, mowa, Raipur, Raipur, Chhattisgarh - 492001



7359 2223 1356

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help wuldai.gov.in

www.uidai.gov.in

D

छत्तीसगढ़ माध्यमिक शिक्षा मण्डल, रायपुर

CHHATTISGARH BOARD OF SECONDARY EDUCATION, RAIPUR



हाई स्कल सर्टिफिकेट परीक्षा (10+2) 2003 HIGH SCHOOL CERTIFICATE EXAMINATION (10+2) 2003

प्रमाणपत्र-सह-अंकस्ची

CERTIFICATE-CUM-MARKSHEET

केन्द्रक्रमांक CENTRE NO.	संस्था क्रमांक SCHOOL NO.	पंजीयन / नामांकन क्रमांक REGISTRATION/ ENROLMENT NO.	नियमित / स्वाध्यायी REGULAR/ PRIVATE	अनुक्रमांक ROLL NUMBER
14047	141065	A01/941065/028	REGULAR	11426196



प्रमाणित किया जाता है कि CERTIFIED THAT

श्री/श्रीमती/कुमारी:

SRI/SMT/KUM **NARENDRA KUMAR SAHU**

जिनके WHOSE

वेता / पति का नाम श्री :

FATHER'S/HUSBAND'S NAME IS SRI MELA RAM SAHU

माता का नाम श्रीमती:

MOTHER'S NAME IS SMT.

BHAGBATI SAHU

तथा जन्मतिथि

AND DATE OF BIRTH IS 20 07.1988 TWENTIETH JULY-NINETEEN EIGHTY EIGHT

हाईस्कूल सर्टिफिकेट परीक्षा में संस्था / केन्द्र

HAS APPEARED IN THE HIGH SCHOOL CERTIFICATE EXAMINATION FROM

** SCHOOL/CENTRE एवं उनका परीक्षाफल

GOVT H S KANKI RAIPUR

रहा।

AND HAS BEEN DECLARED

SECOND DIVISION

उनके द्वारा विषयवार निम्नानुसार प्राप्तांक अर्जित किए गए :-

SUBJECTWISE MARKS OBTAINED BY HIM/HER ARE AS UNDER :-

_	अधिकतम अंक		उत्तीर्णांक S. MARKS	प्राप्तांव	MARKS O	BTAINED		विशेष
विषय /SUBJECTS	MAX. MARKS	सैद्धांतिक	प्रायोगिक PRACTICAL	सैद्धांतिक THEORY	प्रायोगिक PRACTICAL	अंको में	पोग / TOTAL शब्दों में	REMARKS
HINDI (SPECIAL)	100	33		054		054	FIVE FOUR	
ENGLISH (GENERAL)	100	33		037	ogra og sam same	037	THREE SEVEN	
SANSKRIT (GENERAL)	100	33		053		053	FIVE THREE	and the second
MATHEMATICS	100	33		053		053	FIVE THREE	September 199
SCIENCE	100	25	08	050	18	068	SIX EIGHT	Andrews Andrews
SOCIAL SCIENCE	100	33		061	i i	061	SIX ONE	
-		ive Pice						
	600	1824.3			(176.) 13 (2700) 13.3	326		्रमहायोग GRAND TOTA

महायोग शब्दों में

GRAND TOTAL IN WORDS:

THREE HUNDRED TWENTY SIX

(केवल नियमित छात्र/छात्रा के लिए For Regular Students only)

निम्नांकित आंतरिक विषयों में निपुणता प्राप्त की Attained Proficiency in the following internal subjects :-

(1) समाजोपयोगी उत्पादक कार्य Socially useful Productive work. (2) शारीरिक एवं नैतिक शिक्षा Physical and Moral Education.

प्राचार्य के स्याही से हैस्ताक्षर एवं पद मुदा Seal and Signature of Principal in Ink

शास. हाईस्कल, कनकी

जिला गायणर (छ. म ।

सचिव / SECRETARY

(कृ.पृ.उ.देखें)



छत्तीसगढ़ माध्यमिक शिक्षा मण्डल, रायपुर

CHHATTISGARH BOARD OF SECONDARY EDUCATION, RAIPUR



हायर सेकण्डरी स्कूल सर्टिफिकेट परीक्षा (10+2) 2005

HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION (10+2) 2005

MARCH, 2005

स. क्र./S.No. 050350717

प्रमाणपत्र - सह - अंकसूची CERTIFICATE-CUM-MARKSHEET

	संस्था क्रमांक	REGISTRATION/	REGULAR/	अनुक्रमाक
	SCHOOL NO.	ENROLMENT NO.	PRIVATE	ROLL NUMBER
14047	141065	A01/941065/028	REGULAR	14508222



प्रमाणित किया जाता है कि CERTIFIED THAT

श्री/श्रीमती/कुमारी:

SRI/SMT/KUM

NARENDRA KUMAR SAHU

जिनके WHOSE

पिता/पति का नाम श्री:

FATHER'S/HUSBAND'S NAME IS SRI MELA RAM SAHU

माता का नाम श्रीमती :

MOTHER'S NAME IS SMT.

BHAGBATI SAHU

हायर सेकण्डरी स्कूल सर्टिफिकेट परीक्षा में संस्था/केन्द्र

से सम्मिलित हए HAS APPEARED IN THE HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION FROM

** SCHOOL/CENTRE

GOVT H'S KANKI RAIPUR

एवं उनका परीक्षाफल

AND HAS BEEN DECLARED PASSED IN SECOND DIVISION.

रहा

उनके द्वारा विषयवार निम्नानुसार अंक अर्जित किए गए :-

SUBJECTWISE MARKS OBTAINED BY HIM/HER ARE AS UNDER :-

•	अधिकतम अंक		उत्तीर्णांक S. MARKS		प्राप्तांक	/ MARKS OF	BTAINED	विशेष
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महायोग शब्दों में : GRAND TOTAL IN WORDS :

TWO HUNDRED SEVENTY ONE***

(केवल नियमित छात्र/छात्रा के लिए For Regular Students only)

निम्नांकित आंतरिक विषयों में निपुणता प्राप्त की Attained Proficiency in the following internal subjects : (1) समाजोपयोगी उत्पादक कार्य Socially useful Productive work. (2) शारीरिक एवं नैतिक शिक्षा Physical and Moral Education.

प्राचार्य के स्याही स्वाक्ति एवं भेद मुदा Seal and Signature of Principal in Ink

27-05-2005

सचिव / SECRETARY

श्रासः जन भागीयारी सञ्चलप माध्यविक भाव कनकी, जिला - बायपुर (छ. व.)

(कु.पु.उ.देखें)



पं. रविशंकर शुक्ल विश्वविद्यालय, रायपुर (छ.ग.) Pt. RAVISHANKAR SHUKLA UNIVERSITY, RAIPUR (C.G.)

B.SC. - PART III (10+2+3)

MSHEET NO. 9

ROLL NO. : 235243

SUPP. EXAM (SEP-OCT-2011)

ENR/REG NO.: 11/235243

NAME : NARENDRA KUMAR SAHU

F/H NAME : SHRI MELA RAM SAHU

STATUS: SUPPL.

M. NAME : SMT. BHAG BATI SAHU

MEDIUM: HINDI

COLLEGE : ADARSH ART/COMMERCE COLLEGE, RAIPUR

CENTRE

: VIVEKANAND MAHAVIDYALAYA, RAIPUR

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Head office: Roha Housing Finance Pvt. Ltd. Unit No. 710, B Wing, 7th Floor, Kanakia Wall Street, Chakala, Andheri Kurla Road, Andheri East, Mumbai 400 093
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 www.rohahousing.com
 CIN: U65999MH2017PTC293277

Date: 14-Mar-2019

Mr. Narendra Sahu

Ref No: 5312

Mr. Narendra Sahu Adarsh Nagar Vinayak, Street No 9 Ward No 27, Mowa Raipur-492001

Sub: Letter of Appointment

Hi Narendra,

This refers to your application, subsequent interviews and offer of employment made by us. We are pleased to appoint you the position of **RELATIONSHIP MANAGER** in Roha Housing Finance Private Limited. Your appointment will be subject to the following terms and conditions:

- Your date of Joining will be considered as 14-Mar-2019 and the details of roles and responsibilities shall be provided to you on completion of the joining formalities. You will be based at our Raipur Office in Raipur.
- 2. Annual Total Fixed Compensation (Cost to Company) will be 255,000/- only (Rupees Two Lakh(s) Fifty Five Thousand Only). The break-up of your Compensation is detailed in the attached Annexure "A". Your entitlement to all other benefits will be as per company's extant policy. Your individual compensation is a private contract between you and the Company, accordingly you are required to maintain this information and any change hereafter, strictly confidential.
- 3. Compensation, facilities and other sums payable under this appointment are subject to Income tax or any other tax and you shall be liable for the same.
- 4. In line with your work requirements and compliance with various deadlines it may be necessary from time to time to report for work earlier and/or to work later, as per Company's requirement.
- 5. You are entitled to Annual Leaves of 24 Days. The Company shall notify a list of declared holidays in the beginning of each year.
- 6. Expenses incurred on behalf of the Company, including but not limited to, travel, boarding & lodging, etc. will be reimbursed as per the extant policy of the Company.
- 7. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You are required to keep all the Company's information, which might come into your possession during the continuance of your services, completely confidential and should not disclose, divulge or make it public during your employment and even thereafter. At no time, will you remove any Confidential Information from the office without permission.
- 8. You will be required to maintain utmost secrecy in respect to Company's documents, commercial offers, design documents, technology, software package's license, Company Policies, Company Patterns and trademark and Company's human asset profile.
- 9. You will not utilise or disclose to any person or persons or competitors any data in any form, passwords, trade practices or know how of the Company. If you found to be engaged in any activities which in the opinion of the Management is detrimental to the interests/policies of the company, the Management will be at liberty to forfeit/terminate your services without further notice.
- 10. While you are in the services of the Company, you will adhere to the IT Security Practice & Procedures as prescribed by the Company. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action including termination of your employment without giving any notice.
- 11. Your job is transferable in nature and during the course of your service, you can be posted/transferred anywhere in India (Any branch of the Company or its Group) to serve any of the Company's Project or any other establishments in India or outside, at the sole discretion of the

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Mr. Narendra Sahu

Management.

- 12. The retirement age is as per the extant policy of the Company.
- 13. The Company reserves the right to change your role from time to time depending on the priorities of the company
- 14. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your employee application form duly filled and signed by you and your Bio-data, at the time of your interview and subsequent discussions. If it transpires that you have made a false statement or have not disclosed any material fact, resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment without giving any notice.
- 15. During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take any other employment or assignment or any office honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the company.
- 16. Either party, by stating their intentions to do so in writing, may terminate this employment, at any time, provided that at least 3 (Three) months' notice or total Fixed Compensation (cost to company) in lieu thereof is given. The acceptance of total Fixed Compensation (cost to company) in lieu of notice period will be at the sole discretion of the company. On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.
- 17. Absence for a continuous period of 3 days without prior approval of your superior (including overstay on leave/training) would result in disciplinary action, including termination.
- 18. The Company may, at any time and without notice or compensation for termination, terminate the Employee for the "cause" as listed below. However, any breach of the code of conduct of employees/ business code of conduct/ guidelines or the terms and conditions of employment may result in termination of your services forthwith without notice or compensation.
- 19.Termination by the Company of the Employee for "cause" shall include, but will not be limited to the following grounds:
 - · Failure to perform the duties as per the goal sheet;
 - · Fraud, misappropriation, embezzlement or acts of similar dishonesty;
 - Conviction of a crime involving immoral acts detrimental to society;
 - Illegal use of drugs or use of alcohol in the workplace;
 - · Intentional and wilful misconduct that may subject the Company to criminal or civil liability;
 - Diversion or usurpation of corporate opportunities properly belonging to the Company;
 - · Violation of Company policies and procedures;
 - · Breach of any of the material terms of this Agreement;
 - Insubordination or deliberate refusal to follow the work-related activities of the immediate supervisor and leadership team of the Company;
 - Taking unauthorized/ unapproved Leave;
- 20.As a condition of employment you accept the following non-compete, non-solicit and non-disclosure requirements:
 - You covenant that you shall not any time during this employment or at any time after your employment has terminated for a period of 1 (One) year, solicit clients, prospective clients, employees, business including potential business to competing businesses/ companies or for personal gains.
 - · Except as reasonably required in the performance of your authorized duties, you covenant that

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Mr. Narendra Sahu

you shall not any time during this employment or at any time after your employment has terminated disclose or reveal to any person or otherwise make use of confidential information including any of the trade secrets, secret or confidential operations, processes or dealings or any information concerning the organization, business, finances, transactions or affairs of the Company or any of the Company's subsidiaries or associates which may come to your knowledge during your employment hereunder

- You further covenant to take all reasonable action to prevent unauthorized use or disclosure of any confidential information
- 21. During the course of your services with the Company you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Company including termination of your employment without giving any notice.
- 22. While joining the services of the Company and during the course of your services with the Company, you would be required to notify the Company immediately with details of civil or criminal case/s instituted against you in any Court of Law or any complaint/show cause notice /prosecution with/by any Police Station or by any statutory authority, as also you will notify any outcome of such complaint like filing of Charge sheet /Arrest/Conviction/Acquittal/Discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Company.
- 23. Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.
- 24. Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Mumbai Courts only.
- 25. You shall abide by rules, regulations and other benefits of the company as applicable from time to time. The company has rights to change or modify your terms and conditions of service any time based on business requirements.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you to the Roha Housing Finance Pvt. Ltd. and look forward to a rewarding and fruitful association.

Yours sincerely,

For Roha Housing Finance Private Limited.

Sunil Kapoor

Managing Director & CEO

Agreed to and accepted Narendra Sahu

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Mr. Narendra Sahu

Annexure A

	Narendra Sahu				
RELATIONSHIP MANAGER					
Date of Joining: 14-Mar-2019					
CTC P.A.	255,000				
Allowances	Annual	Monthly			
BASIC	127,500	10,625			
HRA	51,000	4,250			
SPECIAL ALLOWANCE	39,708	3,309			
LTA	10,620	885			
Retirals					
PF(EMPLOYER'S CONT.)	15,300	1,275			
EMPLOYER ESI SHARE	10,872	906			
NPS	0	0			
Cost to Company	255,000	21,250			
CTC In figure : (Rupees Two Lakh(s) Fifty Five Thousand Only)					
GRATUITY	6,132	511			
Grand Total	261,132	21,761			

1. Retirals: PF & Gratuity of the Base Pay.

2. All the terms and conditions mentioned above are subject to providing satisfactory proof of your existing terms and conditions as reported.

3. You will be considered for bonus only if you are not covered under the Incentive scheme of the Company. The bonus will be paid depending on your performance and will be linked to the achievement of the Company and your individual business objectives. The bonus cycle will be on the financial year basis .i.e. 1st April to 31st March and will be as per the Policy of the Company.

Yours faithfully,

For Roha Housing Finance Pvt. Ltd.

Sunil Kapoor

Managing Director & C.E.O

l accept, Narendra Sahu

SP



Date: February 19, 2019

Ref No:IHFL/2019/RL/00111098

Employee Code:00223915

Mr. Narendra Kumar Sahu Senior Sales Officer SALES RAIPUR(SHYAM PLAZA)

Sub. : Relieving Letter

Dear Narendra Kumar Sahu,

With reference to your resignation letter, we hereby inform you that your resignation has been accepted and you are relieved from services of the company on the close of working hours on December 13,2018.

We appreciate the service you have provided to the Company during your tenure with us and wish you all the best in your future endeavors.

Yours sincerely,

For Indiabulls Housing Finance Limited

Authorized Signatory Human Resources

SV